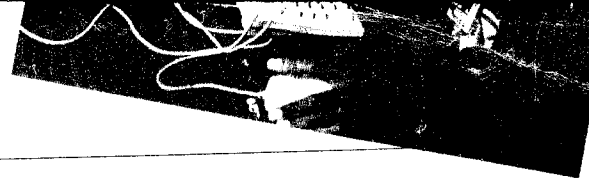


their own interactive educational experiences. Developers are designing applications for use in the 1999 VC program starting in September.

community. This is the most intimate interaction with AT&T they will have."

taught us to appreciate what others have



APPLAUSE

NATASHA AKINYELE & MARTHA HICKSON

Environmental honor

Team spirit is alive and well within AT&T's Environment, Health and Safety (EH&S) group. Nominated by co-workers, EH&S leader **Brad Allenby** received the Environment Progress Individual Achievement Award. Presented by the Electronic Industries Alliance, the award recognizes Brad's leadership in the electronics industry and writings on environmental matters. But Brad accepts no individual praises. Instead, he credits his team and all AT&T employees. "AT&T's recognition as an environment and safety leader creates greater customer satisfaction," Brad says. "Customers know they're working with a socially and environmentally conscious company."

Answering the call

After **Christine Fiscardi**, an AT&T Local Services analyst, saw news reports of the devastation from Hurricane Mitch in Central America, she immediately called the help line. From that point, Christine blanketed her Staten Island, N.Y., office with fliers requesting donations for Mitch's victims. Two weeks later, Christine and several co-workers delivered a cab full of food and clothing to a Brooklyn church sending care packages to Honduras.

Her motivation? The Golden Rule: "If I were ever in that situation, I hope that someone would come to my aid," she says.

Bhandari's book

Who you gonna call when your network nods off? It better be **Ramesh Bhandari**. The Network Services principal technical staff member in Lincroft, N.J., just published "Survivable Networks - Algorithms for Diverse Routing." A reference for designers, researchers, teachers and students working in computer networking, telecommunications and related fields, the book describes rules for helping networks survive service interruptions.



"With the increasing deployment of fiber in networks, there's a risk of losing large volumes of traffic due to a fiber cut or node failure," Ramesh says. "Increasing a network's ability to survive is of paramount importance."

AT&T Wireless gets SMART

More than 7,000 students in Oregon are SMARTer thanks to 80 volunteers from

AT&T Wireless Services (AWS). Using their AT&T CARES hours, Oregon employees read to students participating in SMART (Start Making a Reader Today), a statewide literacy program administered by the Oregon Children's Foundation. AWS also supports SMART by purchasing books and book bags for students, providing wireless phones and service for the state's SMART area managers, and setting up a toll-free number for volunteer recruitment and donations. "SMART is a perfect match for us," says AWS general manager **Neil Grubb**. "The program tackles illiteracy at an age when it can change the course of a student's educational experience, and its success relies on dedicated volunteers. That's where we come in."

Head of the class

Joan Fenwick, head of the AT&T Learning Network, is at the top of her class. Along with Vice President Al Gore, three United States senators and a governor, she's on the *eSchoolNews* "Impact 30" list. *eSchoolNews* is a leading education publication, and its "Impact 30" list honors the top 30 people who have had a powerful effect on technology in the nation's schools.

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